

GWCC COVID Resource Site

(as related to Executive Order 2021-20 and current public health guidelines and restrictions)

FAQs

EMPLOYERS OF COVERED ESTABLISHMENTS

- 1. What do I need as verification from an employee if they are unable or unwilling to get vaccinated against COVID-19 due to religious beliefs or a medical condition? I.e. Will there be a waiver card?**
 - Employees must provide proof of exemption, once approved from the Immunization Program of DPHSS. Employees that requested medical or religious exemption may continue to work while waiting for issuance of DPHSS exemption. Employees seeking medical or religious exemption shall submit an official request with supporting documentation to publichealth@dphss.guam.gov
*As of September 6th, 2021 DPHSS is still working on releasing the exemption process. GWCC will update once received."

- 2. If an employee is not vaccinated due to a medical condition or religious reasons, will they be exempt from weekly COVID-19 testing or adhere to the same protocols as someone who is unwilling to be vaccinated against COVID-19?**
 - No. Any unvaccinated employee is required to undergo COVID-19 testing once weekly. The Employer must maintain records of test results for 60 days.

- 3. If a patron is not vaccinated due to a medical condition or religious reasons, will they be allowed to enter the covered establishment by showing their exemption the same as vaccinated individuals, or will they not be allowed entry similar to someone who is unwilling to be vaccinated against COVID-19 testing?**
 - Covered establishments are prohibited from serving any unvaccinated individuals who fail to provide proof of exemption status. Individuals who do not provide proof of exemption may not use indoor or outdoor portions of such facilities, except to order, pick up, or pay for food or drink for take out orders, provided the individual properly wears a face mask.

- 4. How can my business check vaccination cards?**
 - Prior to entry to the facility, business must check for proof of vaccination by verifying one of the following acceptable forms of proof of vaccination:
 - Self-Attestation, by completing the ***DPHSS Form SA-01***, or similar form provided by the establishment, upon entry, that the individual has received at least one shot of the recommended series of vaccinations as provided in DPHSS Guidance Memo 2021-21.
 - CDC vaccination card , which includes the name of vaccinated individual, type of vaccine provided , and date of last dose administered, or similar documentation issued by another foreign governing body

- Photo or copy of a vaccination card as a separate document
- Photo of the vaccination card stored on a phone or electronic device
- Documentation of vaccination from a healthcare provider
- Printed WebIZ documentation of vaccinated information
- Personal digital COVID-19 vaccine record or similar documentation issued by another state, local, or foreign governing body
- Other proof as approved by Guam DPHSS

5. What is required for the contact tracing log? (i.e. what information needs to be collected and how long do I need to keep the contact log on file?)

- The contact tracing log should collect the following information:
 - Date and time of visit
 - First and Last name of each individual
 - Contact information (either phone number or email)
- Contact tracing logs should be maintained and kept on file for 30 days from the date of service and must be readily available upon DPHSS request.

6. Is my business required to check vaccination cards/exemption/self-attestation or can we have a sign-in sheet only?

- Prior to entry into a facility, Covered Establishments *MUST* verify the vaccination of each individual.

7. If I have recurring members only at my covered establishment (such as a gym, sports, etc), can I just keep copies of vaccination cards / exempt cards on file of my members and not check cards every visit?

- Covered Establishments may keep a record of people who have previously provided proof of vaccination, rather than require the proof be displayed every time the person enters the establishment, provided that such Covered Establishments maintain a record of the individuals' visits for contact tracing purposes.

8. Where can my employees get tested for COVID-19?

- Employees may get tested for COVID-19 at one of the free COVID-19 testing sites available from DPHSS or may opt for testing, at the employee's expense, if any, at any clinic or private medical facility offering COVID-19 testing. For free COVID-19 testing schedules and site locations, please visit: <https://dphss.guam.gov/vaccinategu-3/>.

9. Is COVID-19 testing free for employees?

- COVID-19 testing is free at DPHSS locations only. For schedules and site locations, please visit: <https://dphss.guam.gov/vaccinategu-3/>.

10. Am I required to pay employees when they are getting required COVID-19 testing done (i.e. if they opt weekly tests or if they are vaccinated but get alerted for a close contact or are feeling ill?)

- Employers are not required to pay unvaccinated employees who are required to get weekly COVID-19 tests. Employees should schedule their weekly COVID-19 test during their personal time. Employers should allow time off for unvaccinated employees to receive COVID-19 testing on a weekly basis.
- However, employees who require COVID-19 testing after being alerted of close contact with another individual who tested positive for COVID-19, or who is feeling ill, or experiencing symptoms of COVID-19, are covered under the FFCRA regulations and may request for employee wages, up to the 80 hours covered under this Act, for time off to take the COVID-19 test and for COVID-19 illness.

11. If my patrons are vaccinated, do they still need to wear masks (for example, except while eating)?

- All individuals/patrons must continue to comply with face mask-wearing requirements as outlined in active Executive Orders and applicable DPHSS guidance.

12. How long do vaccinated employees need to quarantine for if they test positive?

- Vaccinated employees should still follow CDC quarantine guidelines when it comes to testing positive for COVID-19. Employees should test for COVID-19 within 3-5 days after they believe they have come into close contact with someone who has COVID-19, even if they are not showing any symptoms. If the test result is positive, the employee should isolate for 10 days.

13. How long do unvaccinated employees need to quarantine for if they test positive?

- Unvaccinated employees should still follow CDC quarantine guidelines when it comes to testing positive for COVID-19. Employees should test for COVID-19 within 3-5 days after they believe they have come into close contact with someone who has COVID-19, even if they are not showing any symptoms. If the test result is positive, the employee should isolate for 10 days.

14. How long do vaccinated employees need to quarantine if they have come in close contact with someone who has tested positive for COVID-19?

- Employees who are fully vaccinated do NOT need to quarantine after contact with someone who had COVID-19, unless they have symptoms. Fully vaccinated people should get tested 3-5 days after their exposure, even if they don't have symptoms and wear a mask indoors in public for 14 days following exposure or until their test result is negative.
- If their test result was positive, they should isolate for 10 days.

15. How long do unvaccinated employees need to quarantine if they have come in close contact with someone who has tested positive for COVID-19?

- Quarantine if you have been in close contact (within 6 feet of someone for a cumulative total of 15 minutes or more over a 24-hour period) with someone who has COVID-19, unless you have been fully vaccinated.
- Stay home for 14 days after your last contact with a person who has COVID-19.
- Watch for fever (100.4°F), cough, shortness of breath, or other symptoms of COVID-19.
- If possible, stay away from people you live with, especially people who are at higher risk for getting very sick from COVID-19.

16. If my “covered establishment” has areas where masks are not compromised (i.e. the waiting area outside a dance studio or a pick-up area inside a restaurant), do those people in the areas need to show proof of vaccination? If my “covered establishment” has areas where masks are not compromised (i.e. the waiting area outside a dance studio or a pick-up area inside a restaurant), do those people in the areas need to show proof of vaccination?

- Covered establishments with waiting areas, pick up areas, take-out /order areas or payments areas, where physical presence is brief and/or limited, may service patrons without proof of vaccination, provided all individuals/patrons continue to comply with face mask-wearing requirements as outlined in active Executive Orders and applicable DPHSS guidance.
- For covered establishments with waiting areas where waiting time may be longer than usual (i.e. exceeds 15 minutes), may need to enforce the vaccination requirement.

17. What if a patron/guest comes into my establishment to use the restroom or locker room only?

- Covered establishments must verify vaccination status of any individual that intends to use the restroom or locker room on their premises.

18. How does the self-attestation required work? Does an employee or patron only need to tell us they have had at least one shot of a COVID-19 vaccination or do they need to show some sort of document?

- Self-Attestation is verified by completing the [DPHSS Form SA-01](#), or similar form provided by the establishment, upon entry, that the individual has received at least one shot of the recommended series of vaccinations as provided in DPHSS Guidance Memo 2021-21.

19. What if an unvaccinated employee refuses to conduct a weekly COVID-19 test?

- Any unvaccinated employee that refuses to conduct a weekly COVID-19 test, and has not received an exemption from DPHSS due to religious beliefs or a medical condition, will not be allowed to continue working in the Covered Establishment until he or she meets the vaccination requirements as outlined in DPHSS Guidance Memo 2021-21.

20. Does an unvaccinated employee need to test on the same day each week for COVID-19?

- While it is recommended to test consistently one week apart, it is not required, provided that the employee receives a COVID-19 test within each work week of the covered establishment.

EMPLOYEES

1. What is the process (and what forms may be needed) if I am unable or unwilling to get vaccinated for COVID-19 due to religious beliefs or a medical condition?

- Employees seeking medical or religious exemption shall submit an official request with supporting documentation to publichealth@dphss.guam.gov, or deliver to Immunization Program of DPHSS, located at Castle Mall, Unit #9, 130 University Dr, Mangilao, GU 96913 between 8:00 am to 12:00 pm, Monday through Friday, except on Government of Guam observed holidays. Staff requesting medical or religious exemption may continue to work while waiting for issuance of DPHSS exemption.

2. If I test positive for COVID-19 at work and am not vaccinated how many days will I need to miss work?

- Unvaccinated employees should still follow CDC quarantine guidelines when it comes to testing positive for COVID-19. Employees should test for COVID-19 within 3-5 days after they believe they have come into close contact with someone who has COVID-19, even if they are not showing any symptoms. If the test result is positive, the employee should isolate for 10 days.

3. If I test positive for COVID-19 at work and I am vaccinated, how many days will I need to miss work?

- Vaccinated employees should still follow CDC quarantine guidelines when it comes to testing positive for COVID-19. Employees should test for COVID-19 within 3-5 days after they believe they have come into close contact with someone who has COVID-19, even if they are not showing any symptoms. If the test result is positive, the employee should isolate for 10 days.

4. How do I self-attest about having at least one shot of the COVID-19 vaccination?

- Self-Attestation is verified by completing the ***DPHSS Form SA-01***, or similar form provided by the Employer, that the individual has received at least one shot of the recommended series of vaccinations as provided in DPHSS Guidance Memo 2021-21.

COMMUNITY

1. Can individuals with disabilities (for example autism, etc.) apply for medical condition waivers from the COVID-19 vaccination policies?

- Any individual with a disability seeking a medical exemption shall submit an official request with supporting documentation to publichealth@dphss.guam.gov, or deliver to Immunization Program of DPHSS, located at Castle Mall, Unit #9,

130 University Dr, Mangilao, GU 96913 between 8:00 am to 12:00 pm, Monday through Friday, except on Government of Guam observed holidays.

- Individuals without proof of exemption may be denied service until they are able to provide proof of exemption or proof of vaccination.

2. What is the total amount of gathering (vaccinated attendees) that is allowed for sporting events?

- Social gatherings for sporting events shall be limited to no more than 100 vaccinated persons. This includes all guests, participants, coaches, patrons, performers, volunteers, or staff at a sporting event.